

STATE OF OHIO  
STATE PERSONNEL BOARD OF REVIEW

James Phillips,  
Robert Davis  
*Appellants.*

Case Nos. 07-RED-03-0097  
07-RED-03-0098

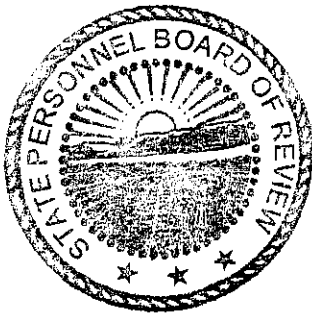
v.

Trumbull County Sheriff,


*Appellee.*

**ORDER**

This matter came on for consideration on the motion of all parties that the Settlement Agreement attached hereto and incorporated herein by reference, be adopted. Being fully advised in the premises, the Board hereby orders that the attached settlement agreement be **ADOPTED**. Accordingly, the above-referenced appeals are hereby **DISMISSED**.



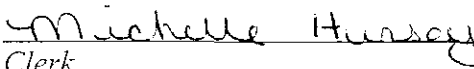
Lumpe - Aye  
Booth - Aye  
Sfalcin - Aye

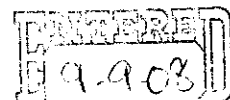
  
\_\_\_\_\_  
J. Richard Lumpe, *Chairman*

**CERTIFICATION**

The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that this document and any attachment thereto constitute ~~(the original)~~ a true copy of the original) order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, September 9,, 2008.

  
\_\_\_\_\_  
Michelle Hunsey  
*Clerk*



**SETTLEMENT AGREEMENT**

STATE PERSONNEL  
BOARD OF REVIEW

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**WHEREAS**, Major Robert Davis ("Davis") filed an appeal to the State of Personnel Board of Review from a reduction in his salary in Case Number 07-RED-03-0098;

**WHEREAS**, Major James Phillips ("Phillips") filed an appeal to the State Personnel Board of Review from a reduction in his salary in Case Number 07-RED-03-0097;

**WHEREFORE**, the parties met on July 31, 2008, in Columbus, Ohio, and agreed to resolve the above-referenced matters pursuant to the below terms:

1. Sheriff Altieri (the "Sheriff") agrees to pay Davis the sum of \$4,380.60, as soon as practicable following the execution of this Agreement. In addition, the Sheriff agrees to pay the appropriate contribution to the Public Employee's Retirement System ("PERS") with respect to the above-referenced sum of \$4,380.60, paid to Davis.

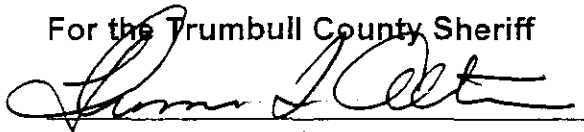
In exchange, Davis agrees to withdraw the appeal now pending in Case No.: 07-RED-03-0098.

2. The Sheriff agrees to pay Phillips the sum of \$4,380.60, as soon as practicable, following the execution of this Agreement. In addition, the Sheriff agrees to pay the appropriate contribution to PERS with respect to the above-referenced sum of \$4,380.60, paid to Phillips.

In exchange, Phillips agrees to withdraw the appeal now pending in Case No.: 07-RED-03-0097.

3. The terms of this settlement are being entered into in order to resolve disputed claims. As such, neither party admits any wrongdoing, whatsoever, as a result of this settlement.
4. The terms of this Agreement are not precedent setting in any fashion.
5. This document contains the entire agreement between the parties concerning the resolution of the disputed matters.

For the Trumbull County Sheriff



Dated: 7-14-08

STATE PERSONNEL  
BOARD OF REVIEW  
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Robert Davis

Robert R. Davis

Dated: 8-19-08

James Phillips

James Phillips

Dated: 8-18-08