

STATE OF OHIO
STATE PERSONNEL BOARD OF REVIEW

Zachary Shipe,

Appellant,

v.

Case No. 2015-REM-03-0030

Ohio State University,

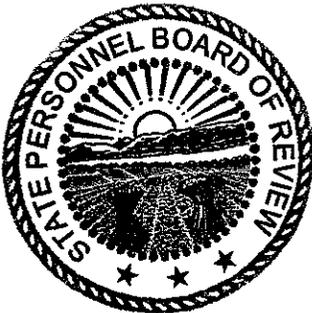
Appellee,

ORDER

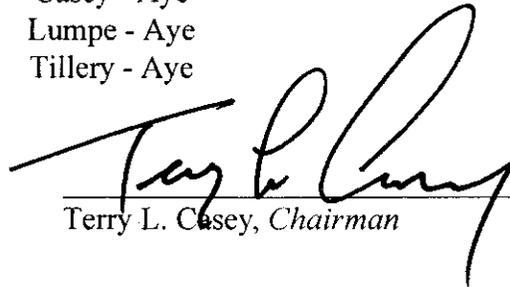
This matter came on for consideration on the Report and Recommendation of the Administrative Law Judge in the above-captioned appeal.

After a thorough examination of the entirety of the record, including a review of the Report and Recommendation of the Administrative Law Judge, along with any objections to that report which have been timely and properly filed, the Board hereby adopts the Recommendation of the Administrative Law Judge.

Wherefore, it is hereby **ORDERED** that the appeal is **DISMISSED** for lack of subject matter jurisdiction pursuant to R.C. 4117.10(A) and 124.27.



Casey - Aye
Lumpe - Aye
Tillery - Aye


Terry L. Casey, *Chairman*

CERTIFICATION

The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that this document and any attachment thereto constitutes ~~(the original)~~ a true copy of the original) order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, July 22, 2015.


Clerk

NOTE: Please see the reverse side of this Order or the attachment to this Order for information regarding your appeal rights.

NOTICE

Where applicable, this Order may be appealed under the provisions of Chapters 124 and 119 of Ohio Revised Code. An original written Notice of Appeal or a copy of your Notice of Appeal setting forth the Order appealed from and the grounds of appeal must be filed with this Board fifteen (15) days after the mailing of this Notice. Additionally, an original written Notice of Appeal or a copy of your Notice of Appeal must be filed with the appropriate court within fifteen (15) days after the mailing of this Notice. At the time of filing the Notice of Appeal or copy of your Notice of Appeal with this Board, the party appealing must provide a security deposit to the Board. In accordance with administrative rule 124-15-08 of the Ohio Administrative Code, the amount of deposit is based on the length of the digital recording of your hearing and the costs incurred by the Board in certifying your case to court. The length of the digital recording, the costs incurred, the corresponding amount of deposit required, and the final date that the Notice of Appeal or copy of your Notice of Appeal and the Deposit will be accepted by this Board are listed at the bottom of this Notice. If a full or partial transcript of the digital recording has been prepared prior to the filing of an appeal, the costs of a copy of that certified transcript will be accepted by this Board; transcript costs will be listed at the bottom of this Notice.

IF YOU ELECT TO APPEAL THIS BOARD'S FINAL ORDER, THEN YOU MUST PROVIDE THE DEPOSIT LISTED BELOW AT THE TIME YOU FILE YOUR NOTICE OF APPEAL OR COPY OF YOUR NOTICE OF APPEAL WITH THIS BOARD. Please note that the law provides that you have fifteen (15) calendar days from the mailing of the final Board Order to file your Notice of Appeal or copy of your Notice of Appeal both with this Board and with the Court of Common Pleas. The fifteenth day is the date that appears at the bottom of this Notice.

METHOD OF PAYMENT: for all entities other than State agencies, payment of the deposit must be by money order, certified check, or cashier's check. State agencies are required to use the Intra-State Transfer Voucher (ISTV) system (OBM Form 7205), which must be processed prior to the filing of an appeal. To initiate an ISTV, State agencies may call the State Personnel Board of Review Fiscal Office at 614/466-7046.

IF YOU MAINTAIN YOU CANNOT AFFORD TO PAY THE DEPOSIT LISTED BELOW, THEN YOU MUST COMPLETE THE BOARD'S "AFFIDAVIT OF INDIGENCE" FORM. YOU CAN OBTAIN THAT FORM BY CALLING 614/466-7046. THE COMPLETED AFFIDAVIT MUST BE RECEIVED BY THIS BOARD ON OR BEFORE July 29, 2015. You will be notified in writing of the Board's determination. If the Board determines you are indigent, you will be relieved of the responsibility to pay the deposit to the Board. However, if the Board determines you are NOT indigent, then YOU MUST FILE YOUR NOTICE OF APPEAL OR A COPY OF YOUR NOTICE OF APPEAL AND PAY THE DEPOSIT BY THE DATE LISTED BELOW.

If you have any questions regarding this notice, please contact the Board at 614/466-7046.

Case Number: 2015-REM-03-0030

Transcript Costs: N/A Administrative Costs: \$25.00

Total Deposit Required: * \$25.00

Notice of Appeal and Deposit Must
Be Received by SPBR on or Before: August 6, 2015

**STATE OF OHIO
STATE PERSONNEL BOARD OF REVIEW**

Zachary Shipe

Case No. 2015-REM-03-0030

Appellant

v.

May 13, 2015

Ohio State University

Marcie M. Scholl

Appellee

Administrative Law Judge

REPORT AND RECOMMENDATION

To the Honorable State Personnel Board of Review:

This matter came on for consideration upon Appellee's Motion to Dismiss for lack of jurisdiction. Appellee contends this Board lacks jurisdiction to consider the instant appeal because Appellant's position is covered by a collective bargaining agreement and he was removed during his probationary period. Appellant did not file a memorandum *contra*.

Attached to Appellee's Motion to Dismiss was an affidavit of David A. Simpson, a Labor Relations Manager with Appellee. Information contained in the affidavit indicates that Appellant was classified as a Custodial Worker, which was included in a bargaining unit represented by Communications Workers of America, Local 4501 (CWA). Appellee and Communications Workers of America, Local 4501 (CWA) have signed a collective bargaining agreement covering the Appellant's bargaining unit. That collective bargaining agreement provides a grievance procedure resulting in final and binding arbitration. Appellant appealed his removal, which is a grievable action.

O.R.C. Section 4117.10(A) states that where a bargaining agreement provides a grievance procedure which culminates in final and binding arbitration, the State Personnel Board of Review has no jurisdiction to consider an appeal from an employee subject to such collective bargaining agreement. Accordingly, this Board lacks jurisdiction over the subject matter of this appeal.

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Appellee also states in its Motion to Dismiss that Appellant was removed during his probationary period. Mr. Simpson's affidavit indicates that Appellant was hired as a Custodial Worker on November 17, 2014 and was removed on February 4, 2015. Appellant's classification had been assigned a 180 day probationary period.

Appellant was removed during his probationary period. Pursuant to the provisions of Ohio Revised Code 124.27, there is no right to appeal from a removal or reduction which occurs during a probationary period. *Walton v. Montgomery County Welfare Department* (1982), 69 Ohio St.2d 58; *State ex rel. Rose v. Ohio Dept. of Rehabilitation and Correction* (2001), 91 Ohio St.3d 453.

Therefore, I respectfully **RECOMMEND** that the State Personnel Board of Review **DISMISS** this appeal for lack of subject matter jurisdiction pursuant to R.C. 4117.10(A) and 124.27.



Marcie M. Scholl
Administrative Law Judge