

**STATE OF OHIO  
STATE PERSONNEL BOARD OF REVIEW**

Charles Washington,

*Appellant,*

v.

Case Nos. 2014-INV-11-0286  
2014-MIS-11-0287

Department of Rehabilitation & Correction,

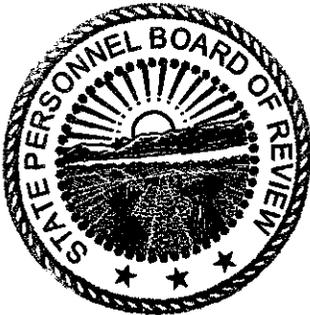
*Appellee,*

**ORDER**

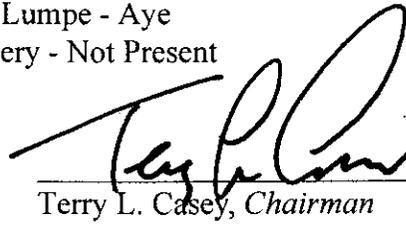
These matters came on for consideration on the Report and Recommendation of the Administrative Law Judge in the above-captioned appeals.

After a thorough examination of the entirety of the records, including a review of the Report and Recommendation of the Administrative Law Judge, along with any objections to that report which have been timely and properly filed, the Board hereby adopts the Recommendation of the Administrative Law Judge.

Wherefore, it is hereby **ORDERED** that the instant request for investigation and the instant appeal are **DISMISSED**, due to Appellant's failure to file, pursuant to O.A.C. 124-11-07 (A) (2) and (C).



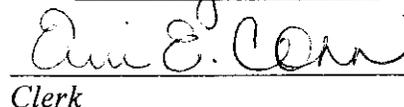
Casey - Aye  
Lumpe - Aye  
Tillery - Not Present

  
Terry L. Casey, *Chairman*

**CERTIFICATION**

The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that this document and any attachment thereto constitutes ~~(the original)~~ a true copy of the original) order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, May 20, 2015.

  
Clerk

**NOTE:** Please see the reverse side of this Order or the attachment to this Order for information regarding your appeal rights.

## NOTICE

Where applicable, this Order may be appealed under the provisions of Chapters 124 and 119 of Ohio Revised Code. An original written Notice of Appeal or a copy of your Notice of Appeal setting forth the Order appealed from and the grounds of appeal must be filed with this Board fifteen (15) days after the mailing of this Notice. Additionally, an original written Notice of Appeal or a copy of your Notice of Appeal must be filed with the appropriate court within fifteen (15) days after the mailing of this Notice. At the time of filing the Notice of Appeal or copy of your Notice of Appeal with this Board, the party appealing must provide a security deposit to the Board. In accordance with administrative rule 124-15-08 of the Ohio Administrative Code, the amount of deposit is based on the length of the digital recording of your hearing and the costs incurred by the Board in certifying your case to court. The length of the digital recording, the costs incurred, the corresponding amount of deposit required, and the final date that the Notice of Appeal or copy of your Notice of Appeal and the Deposit will be accepted by this Board are listed at the bottom of this Notice. If a full or partial transcript of the digital recording has been prepared prior to the filing of an appeal, the costs of a copy of that certified transcript will be accepted by this Board; transcript costs will be listed at the bottom of this Notice.

**IF YOU ELECT TO APPEAL THIS BOARD'S FINAL ORDER, THEN YOU MUST PROVIDE THE DEPOSIT LISTED BELOW AT THE TIME YOU FILE YOUR NOTICE OF APPEAL OR COPY OF YOUR NOTICE OF APPEAL WITH THIS BOARD.** Please note that the law provides that you have fifteen (15) calendar days from the mailing of the final Board Order to file your Notice of Appeal or copy of your Notice of Appeal both with this Board and with the Court of Common Pleas. The fifteenth day is the date that appears at the bottom of this Notice.

**METHOD OF PAYMENT:** for all entities other than State agencies, payment of the deposit must be by money order, certified check, or cashier's check. State agencies are required to use the Intra-State Transfer Voucher (ISTV) system (OBM Form 7205), which must be processed prior to the filing of an appeal. To initiate an ISTV, State agencies may call the State Personnel Board of Review Fiscal Office at 614/466-7046.

**IF YOU MAINTAIN YOU CANNOT AFFORD TO PAY THE DEPOSIT LISTED BELOW, THEN YOU MUST COMPLETE THE BOARD'S "AFFIDAVIT OF INDIGENCE" FORM. YOU CAN OBTAIN THAT FORM BY CALLING 614/466-7046. THE COMPLETED AFFIDAVIT MUST BE RECEIVED BY THIS BOARD ON OR BEFORE May 27, 2015.** You will be notified in writing of the Board's determination. If the Board determines you are indigent, you will be relieved of the responsibility to pay the deposit to the Board. However, if the Board determines you are NOT indigent, then YOU MUST FILE YOUR NOTICE OF APPEAL OR A COPY OF YOUR NOTICE OF APPEAL AND PAY THE DEPOSIT BY THE DATE LISTED BELOW.

**If you have any questions regarding this notice, please contact the Board at 614/466-7046.**

Case Numbers: 2014-INV-11-0286 and 2014-MIS-11-0287

Transcript Costs: N/A Administrative Costs: \$25.00

Total Deposit Required: \* \$25.00

Notice of Appeal and Deposit Must  
Be Received by SPBR on or Before: June 4, 2015

**STATE OF OHIO  
STATE PERSONNEL BOARD OF REVIEW**

Charles Washington

Case Nos. 2014-INV-11-0286  
2014-MIS-11-0287

*Appellant*

v.

April 2, 2015

Department of Rehabilitation and Correction,  
Lorain Correctional Institution

*Appellee*

James R. Sprague  
*Administrative Law Judge*

**REPORT AND RECOMMENDATION**

To the Honorable State Personnel Board of Review:

These causes come on due to Appellant's November 12, 2014 filing of a request for an investigation and an appeal; following Appellant's not being selected for promotion to Captain at the Department of Rehabilitation and Correction's Lorain Correctional Institution, where Appellant worked. On January 28, 2015, a fairly extensive pre-hearing was held in these matters.

By agreement of the parties, a schedule for the parties' respective submissions into both of the instant records was established. Accordingly, on January 16, 2015, Appellee filed a properly supported motion to dismiss in SPBR Case No. 2014-MIS-11-0287. Appellant was provided with the requisite time in which to file a memorandum *contra* but, to date, has not done so. Further, on February 27, 2015, Appellee filed a properly supported motion to dismiss in SPBR Case No. 2014-INV-11-0286. Appellant was provided with the requisite time in which to file a memorandum *contra* in that case as well but, to date, has not done so.

O.A.C. 124-11-07 (A) (2) and (C) provide, when a party files a properly supported motion to dismiss, the opposing party must timely respond and show that there is a genuine issue in dispute. Here, Appellant was provided with the requisite time in which to file his memoranda *contra* to Appellee's motions to dismiss but Appellant did not do so.

Charles Washington

Case Nos. 2014-INV-11-0286 and 2014-MIS-11-0287

Page 2

Therefore, I respectfully **RECOMMEND** that the State Personnel Board of Review **DISMISS** the instant request for an investigation and the instant appeal, due to Appellant's failure to file, pursuant to O.A.C. 124-11-07 (A) (2) and (C).

A handwritten signature in black ink, reading "James R. Sprague". The signature is written in a cursive style with a horizontal line underneath the name.

James R. Sprague  
Administrative Law Judge