

**STATE OF OHIO  
STATE PERSONNEL BOARD OF REVIEW**

Ken Kanagy,

*Appellant,*

v.

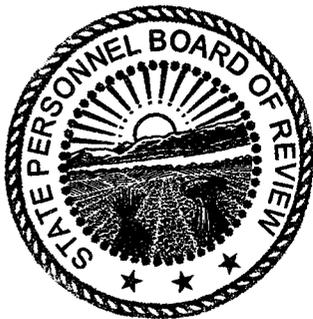
Case No. 2013-SUS-11-0391

Crawford County Board of Commissioners,

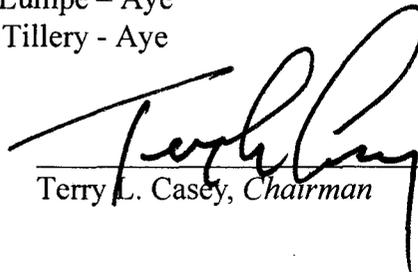
*Appellee,*

**ORDER**

This matter came on for consideration on the filing of a Settlement Agreement, attached hereto and incorporated herein by reference. Being fully advised in the premises, the Board hereby orders that the attached settlement agreement is **ADOPTED** and the appeal is **DISMISSED**



Casey - Aye  
Lumpe - Aye  
Tillery - Aye

  
\_\_\_\_\_  
Terry L. Casey, *Chairman*

**CERTIFICATION**

The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that the foregoing is (~~the original~~/a true copy of the original) order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, May 16, 2014.

  
\_\_\_\_\_  
*Clerk*

**NOTE:** Please see the reverse side of this Order or the attachment to this Order for information regarding your appeal rights.

2014 APR 17 PM 2:08

## Settlement Agreement

The parties agree to resolve the SPBR  
Case no. 13-SUS-11-0391 on the following  
basis:

1. The ~~20~~ 20 day suspension given to  
Mr. Kanagy shall be reduced to a  
10 day suspension. The Employer will  
pay to Mr. Kanagy back pay equivalent  
to 10 days of pay.
2. Mr. Kanagy agrees to withdraw the  
appeal in this case with prejudice.
3. The parties recognize this agreement is  
subject to the approval ~~of~~ of the  
Crawford County Board of Commissioners

Linda Bassett 4/7/14  
Kenneth E Kenzy 4/7/14

**COMMISSIONERS' OFFICE, CRAWFORD COUNTY, OHIO**

**APRIL 10, 2014**

**In the matter of approving the Settlement Agreement for employee of the Crawford County Department of Job and Family Services.**

Jenny Vermillion made the motion to adopt the following

**RESOLUTION**

**WHEREAS**, the Settlement Agreement between Kenneth Kanagy (county employee) the County of Crawford, Board of Crawford County Commissioners and Crawford County Department of Job and Family Services ("Employer") has been submitted for approval; and

**WHEREAS**, Kenneth Kanagy was given a twenty (20) day suspension pursuant to Resolution No. 66-230, dated November 12, 2013; and

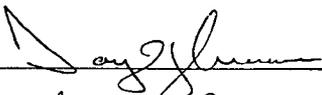
**WHEREAS**, Ken appealed the suspension to the State Personnel Board of Review (SPBR) (Case No. 13-SUS-11-0391); and

**WHEREAS**, the parties are desirous of settling this matter without further litigation with respect to claims by Kenneth Kanagy, and the Board of Commissioners have determined it in the best interest of the county to approve the Settlement Agreement; therefore, be it

**RESOLVED**, that the Board of Commissioners, Crawford County, Ohio does hereby approve the Settlement Agreement, as attached and incorporated herein, executed by and between Kenneth Kanagy and Crawford County Department of Job and Family Services; and, be it further

**RESOLVED**, that the twenty (20) day suspension shall be reduced to ten (10) day suspension, the employer will pay to Mr. Kanagy back pay equivalent to ten (10) days of pay, minus any required deductions as calculated by the County Auditor's Office, Mr. Kanagy agrees to withdraw the appeal, upon approval of said Agreement, by resolution, of the Board of Commissioners.

Steve Reinhard seconded the above motion and the roll being called upon its adoption, the vote resulted as follows:

	AYE	NAY
 _____	✓	_____
 _____	✓	_____
 _____	✓	_____

BOARD OF COMMISSIONERS  
CRAWFORD COUNTY, OHIO

  
Barbara A. Leuthold, Clerk

DJFS approve settlement for K. Kanagy 2014.BAL