

STATE OF OHIO
STATE PERSONNEL BOARD OF REVIEW

Randall L. Smith,

Appellant,

v.

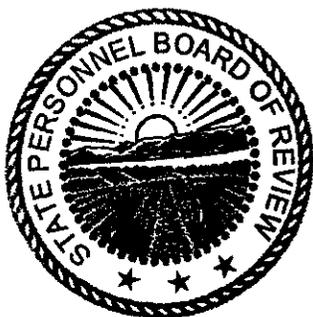
Case No. 2013-RED-03-0094

Department of Job & Family Services,

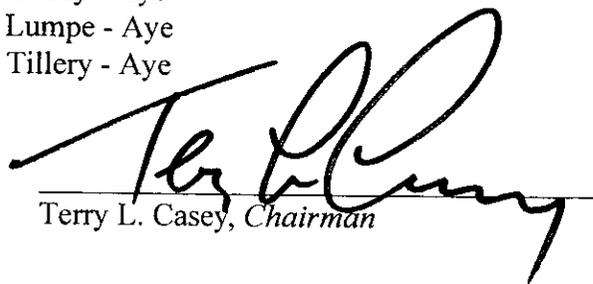
Appellee.

ORDER

This matter came on for consideration on the motion of Appellant that the Withdrawal attached hereto be adopted. Being fully advised in the premises, the Board hereby orders that the attached withdrawal, incorporated herein by reference and made a part of the case file in this appeal, be **ADOPTED**. Accordingly, the above-referenced appeal is hereby **DISMISSED**.



Casey - Aye
Lumpe - Aye
Tillery - Aye

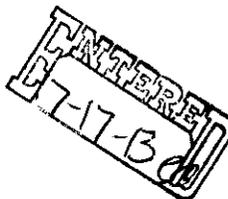

Terry L. Casey, *Chairman*

CERTIFICATION

The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that this document and any attachment thereto constitutes ~~(the original)~~ a true copy of the original) order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, July 17, 2013.


Clerk



B 6/6
GBS
RRC

Randall Smith
642 Preston Trails Dr.
Pickerington, OH 43147

ATTORNEY GENERAL'S OFFICE
JUL 21 2013
EMPLOYMENT LAW SECTION

June 20, 2013

State of Ohio Personnel Board of Review
Columbus, OH 43215

Subj: Case No.13-RED-03-0094

Dear Personnel Board of Review:

The Ohio Department of Job & Family Services (ODJFS), Appellee, has not been timely in producing public records requested to prove my No Order Reduction Appeal. As a result I cannot meet the requirement in your Procedural Order dated June 3, 2013 to produce documents 28 days in advance of the record hearing. I understand that I may request a continuance of my appeal to allow Appellee additional time to produce the documents.

However, the Ohio Auditor of State's Performance Audit of ODJFS released on June 13, 2013 cites the following audit findings against ODJFS:

Finding 2.1: The ODJFS span of control or supervisor-to-staff ratio is 1:6.737. The agency has not met its internal goal of 1:7 and it maintains a large number of middle-level managers.

Finding 2.2:
The ODJFS goal of a supervisor-to staff ratio of 1:7 is lower than the levels of peer states and defined leading practices.

Auditor Yost's recommendations to ODJFS include:

"Given that non-supervisory management employees represent approximately 39 percent of the department's management structure, ODJFS should review the job duties performed by each of the 392 non-supervising managers to verify or alter classifications according to work performed".

"Reduction of an additional 84 to 195 FTE supervisory positions through attrition, reassignment or reduction in force can lead to a savings range of \$8M to \$18.57M annually in payroll costs".

I am a non-supervisory management employee & reasonably believe that my position will be reduced or abolished in the next two years regardless of the outcome of my appeal.

Please accept this as notice that I withdraw my appeal.

Sincerely,



Randall Smith

cc: Julie Smith, Ohio Attorney General's Office

