

STATE OF OHIO
STATE PERSONNEL BOARD OF REVIEW

Deborah Taylor-Jones,

Appellant,

v.

Case No. 08-WHB-07-0460

Montgomery County Public Health-Dayton,

Appellee.

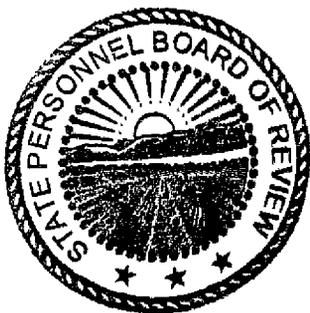
ORDER

This matter came on for consideration on the Report and Recommendation of the Administrative Law Judge in the above-captioned appeal.

After a thorough examination of the record and a review of the Report and Recommendation of the Administrative Law Judge, along with any objections to that report which have been timely and properly filed, the Board hereby adopts the Recommendation of the Administrative Law Judge.

Wherefore, it is hereby **ORDERED** that the instant appeal be **DISMISSED** for lack of subject matter jurisdiction, pursuant to O.R.C. § 124.34(A).

Lumpe - Aye
Sfalcin - Aye
Tillery - Aye



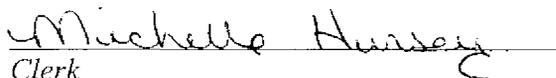


J. Richard Lumpe, *Chairman*

CERTIFICATION

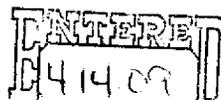
The State of Ohio, State Personnel Board of Review, ss:

I, the undersigned clerk of the State Personnel Board of Review, hereby certify that this document and any attachment thereto constitute ~~(the original)~~ a true copy of the original order or resolution of the State Personnel Board of Review as entered upon the Board's Journal, a copy of which has been forwarded to the parties this date, April 14, 2009.



Michelle Hursey
Clerk

NOTE: Please see the reverse side of this Order or the attachment to this Order for information regarding your appeal rights.



**STATE OF OHIO
STATE PERSONNEL BOARD OF REVIEW**

Deborah Taylor-Jones,

Case No. 08-WHB-07-0460

Appellant

v.

November 5, 2008

Montgomery County Public Health-Dayton,

Jeannette E. Gunn

Appellee

Administrative Law Judge

REPORT AND RECOMMENDATION

To the Honorable State Personnel Board of Review:

This matter came on for consideration due to Appellant's July 21, 2008, filing of an appeal alleging that his removal constituted a retaliatory action as prohibited by R.C. 124.341. Appellant alleged that she was removed as a result of her union activities.

R.C. 124.341 states, in pertinent part:

(A) If an employee in the classified or unclassified civil service becomes aware in the course of employment of a violation of state or federal statutes, rules, or regulations or the misuse of public resources, and the employee's supervisor or appointing authority has authority to correct the violation or misuse, the employee may file a written report identifying the violation or misuse with the supervisor or appointing authority.

If the employee reasonably believes that a violation or misuse of public resources is a criminal offense, the employee, in addition to or instead of filing a written report with the supervisor or appointing authority, may report it to a prosecuting attorney, director of law, village solicitor, or similar chief legal officer of a municipal corporation, to a peace officer, as defined in section 2935.01 of the Revised Code, or, if the violation or misuse of public resources is within the jurisdiction of the inspector general, to the inspector general in accordance with section 121.46 of the Revised Code. In addition to that report, if the employee reasonably believes the violation or

misuse is also a violation of Chapter 102., section 2921.42, or section 2921.43 of the Revised Code, the employee may report it to the appropriate ethics commission.

(B) Except as otherwise provided in division (C) of this section, no officer or employee in the classified or unclassified civil service shall take any disciplinary action against an employee in the classified or unclassified civil service for making any report authorized by division (A) of this section, including, without limitation, doing any of the following:

...

(1) Removing or suspending the employee from employment;

...

CONCLUSIONS OF LAW

In order to invoke the protection of R.C. 124.341, an employee in the classified or unclassified civil service must meet two threshold requirements: the employee must have properly reported an alleged violation or violations of state or federal statutes, rules, or regulations, or misuse of public resources that the employee became aware of during the course of his or her employment, and the employee must demonstrate that one or more prohibited retaliatory actions have been taken by Appellee.

In response to this Board's October 14, 2008, Procedural Order and Questionnaire, Appellant indicated that she did not file any written report with her supervisor, or any other pertinent official named in Ohio Revised Code Section 124.341 concerning alleged violations of State or federal statutes, rules, or regulations, or concerning the misuse of public resources. Appellant asserted that she did make verbal complaints, through her union representative, regarding her supervisor and problems in the adolescent unit where she worked.

Deborah Taylor-Jones
Case No. 08-WHB-07-0460
Page 3

As noted above, R.C. 124.341(A) requires an employee to file a written report with his or her supervisor or appointing authority. Because Appellant did not do so, she is not entitled to protection under the provisions of that statute.

Therefore, because Appellant has failed to demonstrate compliance with the reporting requirements of R.C. 124.341(A), I respectfully **RECOMMEND** that the instant appeal be **DISMISSED** for lack of subject matter jurisdiction.


Jeannette E. Gunn
Administrative Law Judge

JEG: